

Diversity Well Beyond the Theory: The “How” in Recruitment, Retention, and Inclusion

February 2020

Williams & Connolly Director of Attorney Recruiting, Diversity, and Development **Natasha Zech** participated in a January 14, 2020 panel discussion entitled “Diversity Well Beyond the Theory: The ‘How’ in Recruitment, Retention and Inclusion.” Hosted by accounting firm **Baker Tilly**, the discussion focused on what businesses are doing to drive change in their own organizations. Topics covered by the panel included the business benefits of a diverse workforce, how to recruit a diverse talent base, implicit bias in the interview process, methods for retaining diverse talent, clear and consistent criteria for evaluating performance, and developing useful metrics on diversity.