

Executive Compensation

Williams & Connolly has represented executives of both corporate and non-profit companies and organizations as well as the companies themselves in the negotiation and documentation of employment agreements. Our lawyers handle such critical issues as salary, bonuses, benefits, severance, restrictive covenants, duration, termination rights and retirement.

For example, Williams & Connolly attorneys have represented senior executives of AT&T, McDonald's Corp., Deutsche Bank, AOL Latin America, CBS, NBC, ABC, CNN, Fox, USA Cable, Evercore Partners Inc., The Carlyle Group LP, the National Cable Television Association, Bacardi Limited, Landmark Communications, Inc., Fannie Mae, Halliburton Co., the Recording Industry Association of America, Bertelsman AG, Avon, Coty and Textron Inc. On the employer side, we have represented Fortune 500 companies, non-profit companies and other organizations like trade associations and start-up enterprises.

Working with our tax lawyers, we have also represented companies in structuring and implementing equity-based incentive compensation arrangements, such as stock option plans, restricted stock plans and other similar compensation packages.