

Williams & Connolly Files Supreme Court Amicus Brief in Support of LGBT Employees

July 2019

On July 3, 2019, Williams & Connolly filed an amicus curiae brief in the United States Supreme Court on behalf of business organizations representing tens of thousands of businesses nationwide in three landmark cases that will address whether Title VII of the Civil Rights Act of 1964 prohibits workplace discrimination on the basis of sexual orientation and transgender status. The cases are *Altitude Express, Inc. v. Zarda*; *Bostock v. Clayton County, Georgia*; and *R.G. & G.R. Harris Funeral Homes v. EEOC*.

The amicus brief urges the Court to hold that Title VII of the Civil Rights Act – which prohibits employment discrimination based on race, color, religion, sex, or national origin – extends to sexual orientation and transgender status, and argues that protections for LGBT workers advance not only employees’ security and satisfaction, but also businesses’ bottom lines. The Court is scheduled to hear argument in the three cases on October 8, 2019.

The team representing the business organizations includes **Colette Connor**, **Amanda Cox**, **Brian Hagerty**, **Michael Mestitz**, and **Lisa Blatt**.

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