

## Summer Activities

We are excited by the range and challenge of the work we do, and we want summer associates to receive substantial exposure to it.

According to the *Vault Guide to the Top 100 Law Firms (2016 Edition)*:

*“The firm treats summer associates as it does any associate--with respect and with the expectation that they will perform substantive work for our clients. There are fun social events, and the summer classes do tend to be close-knit socially. But the firm is very focused on ensuring that summer associates get the chance to see what it is like to practice law here, not packing in as many parties and outings as possible.”*

*“The summer associate program here is excellent. The firm gives the summer associates incredible opportunities and interesting cases, and also strikes the right balance with the number and type of summer events.”*

We host weekly lunch programs in which groups of attorneys give informal presentations about their practice areas and cases. We also encourage opportunities for summer associates to get to know our lawyers through informal meetings - in the dining room at lunch, and through a number of optional events outside the office. A few examples of past summer events include:

- Cooking classes at a culinary institute
- Nationals game
- Firm picnic
- Weekly softball games
- Cocktail receptions

The social events enable our summer associates to get to know our attorneys in a relaxed environment. This allows them to understand one of the firm's greatest assets - our people. Many of our summer associates have developed close friendships with each other and with our lawyers as a result of the professional and social activities they participated in throughout the summer.