

Vidya Atre Mirmira

Partner

Vidya Atre Mirmira has extensive experience in complex corporate litigation; employment, whistleblower, and ERISA litigation; whistleblower issues and investigations; and legal ethics.

Illustrative of her practice, Vidya has represented global corporations in employment and whistleblower litigation; corporations and individuals in a number of employment-related disputes; and leading law firms and their attorneys in proceedings before the District of Columbia Office of Bar Counsel. Vidya also advises on whistleblower issues and conducts related internal investigations.

Born in India, Vidya grew up in Fort Wayne, Indiana. She graduated Purdue University, *summa cum laude*, in 1996, earning a B.S. in electrical engineering and a minor in economics. Vidya received her J.D., *cum laude*, from the University of Chicago Law School, where she was co-founder and executive editor of the *Chicago Journal of International Law*. She joined Williams & Connolly in 2001 after clerking for Chief Judge Carolyn Dineen King of the U.S. Court of Appeals for the Fifth Circuit.

Vidya is a member of Williams & Connolly's Diversity and Inclusion Committee, Associate Evaluation Committee, and Discovery Attorney Committee. She has previously served on the firm's Hiring Committee.

Representative Experience

Though all cases vary and none is predictive, Vidya's experience includes:

- Representing Intel-related defendants in putative ERISA class actions filed in Northern District of California, one of which was argued in the United States Supreme Court this term
- Represented global wealth management firm in a confidential, binding arbitration of discrimination claims, with the Arbitrator returning a decision in favor of firm on all claims
- Represented leading global professional services company in ERISA breach of fiduciary duty litigation alleging negligent investment advice
- Defended global corporation and officers in ERISA class action, obtaining defense trial verdict that was affirmed by the Seventh Circuit



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Education

University of Chicago Law School, J.D., cum laude, 2000: Co-Founder and Executive Editor, Chicago Journal of International Law; Director of Judges, Hinton Moot Court Board, 1999-2000; Semifinalist & Mulroy Prize, Hinton Moot Court, 1998-1999.
Purdue University, B.S.E.E., summa cum laude, 1996: Commencement Speaker; Phi Kappa Phi national honor society and graduate fellowship award; Tau Beta Pi

Practice Focus

Commercial Litigation
Civil Litigation and Trial Practice
Employment Litigation & Counseling
Financial Services and Banking
Law Firm Defense
Unfair Competition, Trade Secrets and Restrictive Covenants

Recognitions

Selected to Washington, D.C. "Rising Stars" list, *Super Lawyers*, 2015

- Represented leading private equity firm in whistleblower litigation in federal and state courts, resulting in dismissal of all claims with no payment by defendants
- Represented global financial institution in FINRA arbitration against claims by former employee who was terminated following internal investigation
- Representing global firm and co-founder in federal court litigation against employment-based claims
- Representing privately-held company in various employment-related matters, including non-compete/non-solicitation issues and payment disputes
- Conducting internal investigation of whistleblower complaint against CEO for privately held company's independent directors
- Defended company against discrimination complaints filed with the Equal Employment Opportunity Commission, securing dismissal of one complaint and successfully resolving another
- Represented Board of portfolio company of global private equity firm in internal investigation of senior executive alleging unfair treatment
- Conducted internal investigation of executive's claims against senior management for publicly-traded company's audit committee
- Conducted internal investigation of whistleblower complaint for global private equity firm
- Represented leading private equity fund against multi-million dollar claims from an investor, prevailing on a motion to dismiss that was affirmed by the First Circuit
- Represented global financial institution in a series of related litigations arising from its role as an indenture trustee
- Defended publicly-traded corporation against charges of sexual harassment and race and gender discrimination in federal court litigation
- Represented clients in proceedings in Office of Bar Counsel in District of Columbia
- Defended national law firms in a number of professional malpractice cases
- Represented start-up venture in AAA arbitration against global health care company

Admissions

Illinois

District of Columbia

United States Supreme Court

United States Court of Appeals for the
First, Fifth, and District of Columbia
Circuits

United States District Court for the
District of Columbia, Maryland, and
Southern District of Texas

Resources

Publications

- *The International Comparative Legal Guide to: Litigation & Dispute Resolution 2011*, 2011

Presentations

- *Williams & Connolly Partners Vidya Mirmira and Colette Connor Participate in ACC Panel "Practical Privilege Issues for In House Lawyers"*, September 2019
- *Vidya Mirmira Speaks at the National Association of Women Lawyers Conference*, October 2018