

Malachi B. Jones, Jr.

Chief Diversity Partner

Malachi is the firm's inaugural Chief Diversity Partner. Malachi chairs the firm's Diversity & Inclusion Committee and devotes all of his time as a partner to leading the firm's efforts to further increase diversity and inclusion through recruiting, retention, and professional advancement.

Malachi has spent almost his entire career actively recruiting and mentoring diverse attorneys. In his current role, he provides strategic leadership and vision to furthering the firm's core values of diversity and inclusion. He focuses much of his effort on firm initiatives such as outreach to diverse student groups at law schools, the firm's diverse associate sponsorship program, junior partner client development initiatives, support of non-profit organizations that promote the advancement of diverse attorneys, the firm's diversity speaker series, and firm hosted panel discussions focused on the advancement of women and diverse attorneys. In addition to providing high level leadership to advance the firm's diversity and inclusion, Malachi also works directly with diverse attorneys to ensure their individual development, advancement, and career satisfaction. At the same time, Malachi works with individual partners, associates, and firm management to help promote an inclusive environment for all. Malachi also works closely with clients and case managers to ensure that client diversity and inclusion goals are supported. Malachi currently serves on the Mansfield Rule Advisory Board.

Malachi previously concentrated his law practice on criminal defense and general civil litigation. His criminal representations included defending a former technology company CEO, a former Cabinet Secretary being prosecuted by an Independent Counsel, a former White House official, and several professional athletes, among others.

In the past, Malachi's civil practice involved representing a wide array of corporate and institutional clients in state and federal courts and arbitration proceedings around the country. These representations involved products liability, securities enforcement, legal and medical malpractice, real estate disputes and hotel management disputes, civil rights, trade secrets, and international banking.

Malachi also devoted his time to numerous significant felony pro bono criminal representations involving charges such as armed robbery, stabbing, weapons offenses, assault, and narcotics offenses. He also handled pro bono representations of underserved communities in social security disability appeals and landlord-tenant matters.



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Education

Georgetown University Law Center,
J.D., cum laude, 1996: Editor,
Journal of Law and Public Policy in
International Business
United States Naval Academy, B.S.,
1992: with merit

Admissions

District of Columbia and Maryland
United States District Courts for the
District of Columbia and District of
Maryland

Government Service

Trial Attorney, United States
Department of Justice, Civil Rights
Division, Criminal Section, 2000-
2005

As a federal civil rights prosecutor at the Department of Justice from 2000 and 2005, Malachi had a leading role in high profile prosecutions in several jurisdictions around the country. He participated in the investigation and prosecution of what was then the largest human trafficking case in history, and was the lead trial counsel in the prosecution of a Rodney King-like police brutality case in Fort Worth, Texas. In addition, he led the first federal prosecution of an anti-Muslim hate crime after 9/11 for the fire bombing of a Seattle mosque. Malachi also prosecuted several cross burnings around the country.

Born in Washington, D.C., Malachi grew up in Pusan, Korea; Kaiserslautern, Germany; and New Carrollton, Maryland. Malachi speaks German. He graduated from the United States Naval Academy in 1992, earning a B.S., with merit. He worked as an engineer on ship design for a Department of Defense contractor before going to Georgetown University Law Center, where he graduated cum laude and was editor, *Journal of Law and Public Policy in International Business*. Malachi originally joined Williams & Connolly in 1996. From 2000 to 2005, he left the firm to serve as a Department of Justice civil rights prosecutor.

Malachi was a member of the firm's Hiring Committee from 1997 to 2000 and from 2006 to 2013. He was also a member of the Associate Evaluation Committee. Malachi previously served as a member of the Board of Trustees of the Lawyers' Committee for Civil Rights Under Law.

Representative Experience

Though all cases vary and none is predictive, Malachi's experience includes:

- Represented a major national bank in a successful defense against a FIRREA claim
- Represented a gaming technology company and executive in the successful defense of a trade secrets case
- Defended a gaming company owner in a gambling and money laundering prosecution that was voluntarily dismissed before trial by the government
- Represented the central bank of a South American country in an international bank fraud arbitration
- Defended the former CEO of a technology company in a securities fraud prosecution that was dismissed before trial
- Defended a former Cabinet Secretary in an Independent Counsel prosecution

- Lead counsel for plaintiff in a successfully- resolved commercial lease dispute

Resources

Presentations

- *GW Law and Williams & Connolly Present: A Conversation about Disclosure*, February 2020