

EXECUTIVE COMPENSATION

Williams & Connolly LLP has represented both employers and high level corporate executives in the negotiation and documentation of employment agreements. In part relying on our experience acquired in the firm's litigation practice, our lawyers are equipped to handle such critical issues as salary, bonuses, benefits, severance, restrictive covenants, duration and termination rights, and retirement.

For example, Williams & Connolly attorneys have represented senior executives of Fannie Mae, Halliburton Co., the Recording Industry Association of America, AT&T, McDonald's Corp., Deutsche Bank, AOL Latin America, CBS, USA Cable, Evercore Partners Inc., The Carlyle Group LP, the National Cable Television Association, Bacardi Limited, U.S. News & World Report, Landmark Communications, Inc., MCI Worldcom Inc., Bertelsman AG, and Textron Inc. On the employer side, we have represented Fortune 500 companies, trade associations, and start-up enterprises.

Working with our tax lawyers, we have also represented companies in structuring and implementing equity-based incentive compensation arrangements, such as stock option plans, restricted stock plans, and the like.

"WILLIAMS AND CONNOLLY
LIKES TO SAVE ITSELF FOR
CLIENTS IN MORTAL DANGER."

The American Lawyer

"THE POWERHOUSE WASHINGTON
LAW FIRM WITH A DEEP BENCH."

Wall Street Journal

"WILLIAMS & CONNOLLY, THE
WASHINGTON POWER LAW FIRM."

Washington Post

"A REPUTATION FOR FIERCE
REPRESENTATION OF ITS HIGH-
PROFILE CLIENTS."

National Law Journal

"ONE OF THE CITY'S MOST
PRESTIGIOUS AND FEARED LAW
FIRMS."

The New Republic

"TIGHTLY KNIT, HIGHLY TRAINED,
AND NOTORIOUSLY RELENTLESS."

Legal Times

"WASHINGTON D.C.'S WILLIAMS &
CONNOLLY IS ONE OF THE MOST
PRESTIGIOUS FIRMS IN THE
COUNTRY - AND ONE OF THE MOST
TIGHT-LIPPED."

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